

Everyone Welcomed. Everyone Included. Everyone Belongs.



# **Uniform Policy**

Policy Reviewed and Adopted by Local Advisor Board:	Autumn Term 2025
Date of Next Review:	Autumn Term 2029
Responsible Officer:	Headteacher

# **School Uniform Policy**

#### Vision

Everyone Welcomed. Everyone Included. Everyone Belongs.

# "But I came to give life - life in all its fullness" (John 10:10)

At St Mark's CE Primary School, we strive to bring all together as one loving family. Through strong relationships, we offer a sense of belonging by nurturing all to flourish as unique and responsible children of God.

### Introduction

Our school takes pride in the high standards which we expect in all aspects of school life. We believe that a high standard of dress of our pupils is a reflection of this. It is our school policy that all children wear school uniform when attending school, or when participating in a school-organised event.

Our policy on school uniform is based on the notion that school uniform:

- promotes a sense of pride in the school;
- · engenders a sense of community and belonging towards the school;
- · is practical and smart;
- · identifies the children with the school;
- · prevents children from coming to school in fashion clothes that could be distracting in class;
- · makes children feel equal to their peers in terms of appearance;
- · is regarded as suitable wear for school and good value for money by most parents;
- · is designed with health and safety in mind;
- · promotes a positive image of our school to members of the general public.

#### **Aims**

# Through this policy we aim to:

Ensure that within our school we wish to promote an atmosphere which encourages effort, enjoyment and a celebration of the achievements of all our pupils. The schools concern for these high standards is also reflected in the pride we take in our school uniform and feeling of belonging it creates. The Local Advisory Board at St. Mark's C of E Primary School will respect variations to our school uniform if they are directly related to established religious or cultural traditions. However, any variation will be dealt with on an individual basis and judgements will remain at the discretion of the Head Teacher and the Local Advisory Board.

#### Uniform

In order to maintain a strong sense of identity and belonging within our school, we require all pupils to wear school uniform which consists of;

- Purple jumper or cardigan (with or without the logo on)
- Purple hoodie
- White or purple polo shirt (with or without the logo on)
- Plain black shorts
- Plain black tracksuit bottoms (with or without the logo on but no stripes etc)
- Trainers all black/black with white sole (no coloured logo)

See Appendix 1 for examples of appropriate school uniform

## **Swimming Kit**

- Trunks (NOT swimming 'shorts') / swimming costume (one piece)
- Towe
- Swimming hat

• Goggles (if needed)

Pupils who come to school inappropriately dressed (i.e. not wearing school uniform) will be provided with items from lost property, where available, and a letter will be sent home to parents. An exception to this will be our non-uniform days.

#### **Jewellery**

Students are permitted to wear a single small stud earring (3–5mm) in each ear and a wristwatch. For safety and consistency, no other jewellery is allowed If earrings do not meet the size or style criteria, staff will contact parents either by telephone or via Class Dojo. Smart watches are not permitted in school. If a student brings a smart watch, it must be signed into the school office at the start of the day, following the same procedure as mobile phones.

Wristwatches and earrings must be removed for PE lessons to ensure safety during physical activity. If your child cannot remove their own earrings, please ensure they are removed at home on PE days. The school cannot take responsibility for any items not handed in.

#### Make Up

· No make-up should be worn.

#### **Equipment**

- · Pencil cases should not be brought into school all equipment will be provided
- No knives or sharp blades should be brought into the school in any circumstances
- Mobile phones should not be brought into school without the permission of the Head Teacher
- No smart watches to be worn in school by children.
- · No medicine should ever be brought to school by a child please see Administration of Medicine Policy
- No money should be brought to school unless for a specific permissible purpose
- Bags to carry equipment and belongings in should be of a reasonable size as space in the cloakrooms is limited. Infants in particular are asked to use a school reading bag as space is particularly limited and larger bags are not able to be housed safely.

#### Hair

We recommend that hair should be neat and tidy i.e. no hair dyes, no inappropriate styles and no elaborate hair accessories). Any style or colour deemed inappropriate by the school will first result in a discussion with Headteacher who will attempt to find reconciliation, but whose word is final subject to appeal processes. Long hair should be tied back during Physical Education lessons for safety

## **Role of the Head Teacher and Local Advisory Board**

- The Head Teacher to ensure that pupils comply with the uniform policy agreed by the Local Advisory Board.
- The Head Teacher has a duty to enforce the school uniform throughout the school community, as part of the duty within maintenance of day to day discipline in the school.
- The Local Advisory Board should be receptive to any reasonable complaint from parents or carers, concerning
  uniform handling it respectfully, considering fully the issues they raise. The Local Advisory Board should aim
  to work with parents to arrive at a mutually acceptable outcome.

## **Role of the Parents/Guardians**

- To ensure that their child / children adhere to the school's uniform policy.
- Ensure that they come to school in uniform everyday unless there are special circumstances such as Christmas parties or charity fun rising
- To speak with the class teacher or a member of the Senior Leadership Team (SLT) if their child has any
  difficulties with the uniform due to sensory needs or other exceptional circumstances, so that appropriate
  adjustments can be considered.
- Parents and carers should raise any complaints about the school uniform by following the schools complaints procedure.

## **Racial Equality & Equal Opportunities**

All children have equal access to wearing school uniform regardless of their culture, race, religion, gender, disability or ability. We ensure that the set uniform respects other policies such as Race relations, sex discrimination and allows for individual sets of circumstances of all groups and individuals. St. Mark's C of E Primary School is committed to creating a positive climate that will enable everyone to work free from racial intimidation and harassment and to achieve their full potential.

# Non-Compliance with the School Uniform Policy

Initially, parents will be contacted to come to school with replacement items. The Head Teacher may discipline a pupil for breach of the Uniform Policy. A suspension may be considered where breaches of the Uniform Policy are 'persistent and defiant'. The Head Teacher, or another member of staff with delegated authority, may ask a pupil to go home to remedy a breach of the school's rules on uniform or appearance. In such a case, parents will be notified and any absence associated with this will be recorded as 'authorised'.

The school cannot be held responsible for lost items of uniform.

# Appendix 1

# St. Mark's C of E Primary School's Active School Uniform

#### Acceptable

Purple jumper, hoodie or cardigan with or without a logo.



White polo shirt with or without a logo.



Black sweatpants with or without logo.



Black shorts or black skort.



All black trainers with a black or white sole.



White polo shirt with a designer badge.



Sweatpants with stripes



Trainers not being all black

